



INSTITUTE OF PLANT GENETICS POLISH ACADEMY OF SCIENCES

Strzeszyńska 34, 60-479 Poznań

Tel.: +48 616550200 or 616550255 E-mail: office@igr.poznan.pl www.igr.poznan.pl
VAT: PL 7811621455 REGON: 000326204 BDO: 000017736

Order no 7/2016

of the Director of the Institute of Plant Genetics, Polish Academy of Sciences

of 26th October 2016

on the Code of Ethics for PhD students

of the Institute of Plant Genetics, Polish Academy of Sciences

§ 1

1. Hereby, I introduce the Code of Ethics for PhD students of the Institute of Plant Genetics, Polish Academy of Sciences (Appendix to this order).
2. Heads of the Departments and students' tutors are obliged to make all the students acquainted with the text of this Code.

§ 2

Code of Ethics for PhD students of the Institute of Plant Genetics, Polish Academy of Sciences comes into force on the day of signature.

Signed by
the director of IPG PAS
prof. dr hab. Bogdan Wolko

Code of Ethics for PhD students at the Institute of Plant Genetics, Polish Academy of Sciences in Poznan

Taking into consideration our duty to preserve the reputation of the Institute of Plant Genetics, Polish Academy of Sciences (IPG PAS) in Poznan and for the sake of the good of science in general, using the principles of universal ethical values, hereby we establish the Code of Ethics for PhD students at the Institute of Plant Genetics PAS. This Code of Ethics is a set of ethical values and the resulting rules are applicable to each PhD student of the Institute.

§ 1

The purpose of this Code of Ethics is to establish standards of behaviour to be followed by PhD students of the IPG PAS and to support PhD students in the proper implementation of these standards.

§ 2

Each PhD student is obliged to comply with the law, the internal regulations of the Institute, the rules of the doctoral studies programme as well as the ethical values and principles presented in this Code of Ethics.

§ 3

Universal principles and ethical values in scientific work — setting standards of behaviour of PhD students at the IPG PAS:

1. The principle of law:

- a) Each PhD student should perform their duties with the utmost diligence, in compliance with applicable law;
- b) A PhD student must accept a sense of moral and legal responsibility for their interpretation of research, presentation of their views and for her/his actions as a representative of the Institute;
- c) Every PhD student is required to stand against any instances of unethical behaviour, dishonesty or intolerance exhibited by any other doctoral students or employees of the Institute.

2. The principle of integrity:

- a) The research of each PhD student is characterised by honesty, integrity and accuracy, and is conducted in accordance with the principles of scientific theory;
 - b) A PhD student performs her/his duties conscientiously, using her/his knowledge and skills in the best way;
 - c) A PhD student carries out her/his duties in accordance with agreed procedures and standards.
3. The principle of openness:
- a) A PhD student is open to discussions on their research with other scientists, thereby contributing to the progress of science and the accumulation of knowledge.
4. The principle of independence:
- a) A PhD student in his/her research activities is independent from ideological or political considerations;
 - b) A PhD student fairly assesses the value of the scientific achievements and views of others.
5. The principle of rectitude:
- a) A PhD student plays fair in scientific research, the popularisation of science and in human relations;
 - b) A PhD student does not provide untrue reports on the progress of science and scientific achievements in order to gain tangible and/or intangible benefits;
 - c) A PhD student does not infringe copyright and related rights;
 - d) A PhD student does not commit plagiarism and does not allow the falsification of research results.
6. The principle of professionalism:
- a) The research activities of PhD students are aimed at discovering and disseminating scientific truth;
 - b) A PhD student is always prepared to justify their decisions and behaviour;
 - c) A PhD student diligently prepares for classes and exams;
 - d) A PhD student is dedicated to a systematic deepening of her/his knowledge and improving her/his professional qualifications.
7. The principle of good research practice:
- a) A PhD student maintains high standards of scientific research and observes the principles of good scientific practice;
 - b) The research of every PhD student complies with the principles of scientific fairness, does not falsify the results of scientific research and plays fair in their dissemination;
 - c) A PhD student, when handling another person's scientific achievements, does not infringe someone else's copyright and related rights, in particular, does not take the authorship or co-authorship of someone else's work and does not distribute another person's work without acknowledging the names of its creators;
 - d) A PhD student observes established best practice in the attribution of coauthorship of publications;

- e) A PhD student adopts an attitude of constructive criticism regarding the work of other authors, combined with criticism of her/his scientific achievements;
- f) A PhD student conducts research in a way that is safe for the public and the environment.

§ 4

A PhD student, as a representative of the IPG PAS:

- a) takes care to preserve the good image of the Institute and always worthily represents it;
- b) engages fully in the activities of the Institute, participates in important Institute events and supports all projects aimed at the development and promotion of the Institute;
- c) respects the property of the Institute; does not use it for purposes unrelated the scientific activities;
- d) does not undertake any work or activities that would conflict with the duties of a PhD student at the Institute.

§ 5

A PhD student as a participant of public life:

- a) ensures that the results of her/his research serve society;
- b) disseminates accurate news about the achievements of science;
- c) does not sacrifice the principles of fairness and honesty to achieve her/his own goals in public life;
- d) is tolerant and has respect for the attitudes, beliefs and cultural traditions of others and does not countenance discrimination based on origin, religion, race, gender, sexual orientation or age.

Signed by
the director of IPG PAS
prof. dr hab. Bogdan Wolko